

Southfield, MI

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

WATSON HEALTH CARE, INC.

Employer

and

Case 07-RC-073071

SEIU HEALTHCARE MICHIGAN

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered objections to an election held February 29, 2012, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 4 ballots cast for and 7 ballots cast against the Petitioner, with 1 void ballot. There were no challenged ballots.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for SEIU Healthcare Michigan, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., April 24, 2012.

By direction of the Board:

Henry S. Breiteneicher

Associate Executive Secretary